

Results Matter

Large Building and Code Division

Leadership Development, Engagement Consulting

Grew engagement scores by 27% in one year. 34.5% in two years. Work environment went from toxic to best in the city. Service levels and times improved by excess of 10% each.

ae•gis
LEARNING



Credibility Matters

Certified Provider

Authorized Partner

THE **FIVE BEHAVIORS**
OF A **COHESIVE TEAM™**

ae•gis
LEARNING



Results Matter

World's Largest 5 Diamond Resort and Gaming Company

Leadership Development, Engagement Strategies

Stock price went from mid-thirties to over 80. Became a Society for Human Resource Management recognized best place to work on one year and #1 in three. Dramatic rise in profit and engagement levels. Turnover become non-existent.

ae•gis
LEARNING



Experience Matters

25 Years

Fortune 50 Organizations

Thousands of Participants

Hundreds of Successful Projects

ae•gis
LEARNING



Credibility Matters

Certified Provider

Authorized Partner

EVERYTHING

A Wiley Brand



ae•gis
LEARNING



Results Matter

Largest US Federal Agency

Customer Service Programs

Reduced call and call wait times by 23%. Team member engagement rose in the contact division by 19% in one year.

ae•gis
LEARNING



Results Matter

Nation's Largest Private Convention and Conference Center

Leadership Development, Customer Service Programs,

Teamwork Programs

Profit rose by 22% in 3 years. Customer satisfaction ratings rose by over 40% in same time. All management jobs filled from internal candidates. Turnover dropped by 80%. Team member complaints (union and non-union) were reduced by 90%.

ae•gis
LEARNING



Quality Matters

99.74 Participant Satisfaction Rating 5 Year Running

Average 4,000 Responses

4.76 Average Score for My Organization will Benefit

4.83 Average Score for I had Fun

4.93 Average Score for Lead Facilitator

4.91 Average Score for I Learned Something

ae•gis
LEARNING



“Dedicated to Your Success” tm

Public Sector	Private Sector
Ms. Mary Jo Rugwell Associate State Manager US Bureau of Land Management Mary_Jo_Rugwell@blm.gov	Mr. Robert Rippee Vice President (prior) Venetian / Palazzo / Las Vegas Sands robertrippee@elysianllc.net
Mr. Roger Dixon Director Tulare County California RDixon@co.tulare.ca.us	Mr. Jason Gardner Director of Organizational Development Southwest Gas Corporation jason.gardner@swgas.com
Ms. Cynthia Martinez Center Manager US Department of Fish and Wildlife Cynthia_martinez@fws.gov	Ms. Renee Tanner-Barley Sales and Service Executive Maxor rbarley@maxor.com
Ms. Elaine Sanchez Member, Board of Directors Sunrise Hospital and Medical Center Elaine@LV6S.com	Ms. Ashlyn LaPorte Executive Director (prior) Sands Expo Center ashlynlaporte@gmail.com
Mr. Kevin McOsker Director City of Las Vegas kmcosker@lasvegasnevada.gov	Mr. Mike Gummeson President and CEO National Diversified Sales MikeGummeson@ndspro.com
Ms. Sally Ihmels Director of Human Resources City of Henderson Sally.Ihmels@cityofhenderson.com	Mr. Joe McDonald Senior Vice President Switch National Data Center jmcdonald@nevadanap.com
Lt. Colonel Lon Walker, Provost (Retired) US Army Central Command Europe, Office of the Provost Marshal/Customs lonwalker@yahoo.com	Mr. Allen Lind General Manager Freeman Companies allen.lind@freemanco.com
Ms. Christine Santiago Director of Human Resources McCarran International Airport ChrisSa@mccarran.com	Ms. Araxie Grant Chief Financial Officer Arena Football League agrant@arenafootball.com
Ms. Kelley Reynolds Unit Administrator-Family Support Clark County Nevada, Office of the District Attorney Kelley.Reynolds@clarkcountynyda.com	Mr. Dave Thomas Vice President Carnival Cruise Lines DThomas@carnival.com
Mr. Ken Atha Regional Director US Department of Labor/OSHA Atha.Ken@dol.gov	Ms. Annette Horner Director of Training Tachi Casino and Resort ahorner@tachipalace.com
Ms. Yvonne Lee Director of Training US Department of Homeland Security Yvonne.Lee@uscis.dhs.gov	Ms. Michelle O'Hala Executive Director Cosmopolitan Hotel and Resort MICHELLE.OHALA@cosmopolitanlasvegas.com

Learn More at www.discoveraegis.com

<p>All in all, was the best learning/course I've had offered in my entire career thus far. This class couldn't have come at a better time for me personally, and helped me shape and better my role as a leader.</p> <p>Susan Penrod, Nevada Power Company</p>	<p>I am very grateful to have been able to attend such a great program. Tim is incredibly engaging and a role model in how important influencing behaviors are.</p> <p>Philippa Hayes, Venetian / Palazzo / Las Vegas Sands</p>	<p>Tim is an excellent teacher. Mr. Schneider taught that people who are consistent and persistent become successful. Great class.</p> <p>Eugenia Schiebel, Bank of America</p>
<p>I have taken several leadership courses in my 30 plus years of military and law enforcement service and this was the best one I have ever attended.</p> <p>Will Respress, US Army Central Command Europe</p>	<p>Tim keeps your interest and makes the class entertaining.</p> <p>Tony Vito, Mandalay Bay Group</p>	<p>Great presenters. Definitely know their material.</p> <p>Colleen Lohide, Hard Rock Hotel and Casino</p>
<p>Where was this training 25 years ago! :-)</p> <p>Forrest Swick, University of Northern Colorado</p>	<p>I am really enjoying the class and I am thankful that this opportunity was given to me by the Sands. The DISC profile is so amazing and really has made me do some thinking. Sometimes you get in a rut and lose sight of things about yourself...then you have to get those things back in check.</p> <p>Nicole Sweetin, Sands Expo Center</p>	<p>Wow! I am so happy to see us going this way and it is obviously because of Tim and Linda's huge influence. Keep coming to us.</p> <p>Tiffany Morey, North Las Vegas Police Department</p>

"I have raved about this course to both my supervisors and those who report to me. I have suggested it to all of our managers to attend. Tim, I have found you an inspiration. Thank you!"

Martin Brennan
MGM Grand



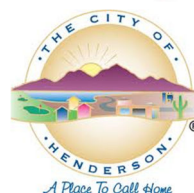
<p>Tim is an instructor who believes in the student's ability to excel. Elly Simpson, Spring Valley Hospital</p>	<p>I really enjoyed this course. The class environment was comfortable which enhanced learning. The instructors are great and a wealth of knowledge. Greg Damarin, Metropolitan Police Department</p>	<p>The entire program was amazing. It brought everything into every day perspective, which I am looking forward to implementing as I continue on my journey through leadership. Lisa Park, Freeman</p>
<p>I learned so much in this program not only about myself but how to work with others better. Luwana Alvarez, Tulare County</p>	<p>The two days we spent with you were awesome. Truly inspiring and I hope that if i can use even just a few of the things you have taught me it will make me a better leader. Lots of food for thought. Thanks again. John McLaverty, Carnival Cruise Lines</p>	<p>Tim made the material fun and engaging and provided some valuable insight into our class project and deliverables. I also enjoyed the Beyond Engagement reading assignment. Sonya Wilson, McCarran International Airport</p>

".....excellent presenter who just grabs hold of your attention. He allowed a nice mix of personal stories, questions, exercises and reading to make the points."

Lynn Romano
City of Henderson



THE COSMOPOLITAN
of LAS VEGAS



F R E E M A N



SUNRISE
HOSPITAL & MEDICAL CENTER

Contact:

Aegis Learning, LLC
10000 Via Delores Avenue
Las Vegas, NV 89117

(702) 332-4146

www.discoveraegis.com
info@discoveraegis.com

Key Data:

Tax ID - 81-5323021

Liability Insurance - The Hartford
Workers Comp Insurance - The Hartford
Depository Institution - Bank of America
Attorney of Record – Melanie Hill, Esquire
CPA/Auditor - Coffey and Rader-John Rader

State Business License – NV20171093523
Incorporated - State of Nevada

Cage Code - 7TLW6
DUNS Number - 080570200

Applicable SIC Codes - 7389, 8244, 8299, 8331, 8732, 8742, 8748

NAICS Codes - 611430, 541612, 541611, 541618, 541720, 611699,
51199, 519130, 611710, 921190

"I had no idea how exciting and enlightening this program would be. I not only got a great source of information, but I had a lot of fun. This program gets a Siskel and Ebert 2 thumbs up. Exuberant, energetic, and entertaining delivery, his base knowledge and advanced instructional techniques, the program would be just another boring mid-range informative adult education class. I recommend this class for all management personnel."

Calvin Griffin
American Medical Response

